

TERMS & CONDITIONS OF WEBSITE USE

Thank you for your interest in using the Job Pedal website. The below information should provide you with further terms of its usage. Please read these terms of use carefully before you start to use this site. By using this site, you indicate that you accept the below terms of use and that you agree to abide by them.

Please make certain you read these Terms and Conditions before submitting.

All information or content you submit to be posted or used on the www.jobpedal.com.au means that you agree to our Terms and Conditions.

Using the www.jobpedal.com.au web site is at your own risk. You or your company are responsible for taking all precautions you believe necessary to protect yourself against any claim, damage, loss or hazard that may arise in www.jobpedal.com.au web site.

No person involved in creating or delivering the www.jobpedal.com.au web site email news-letters, or other materials would accrue any liability or responsibility or damages from your use of the www.jobpedal.com.au web site.

By submitting information or content including ads, photos and designs to any section of www.jobpedal.com.au you automatically grant to Job Pedal a royalty free license to use, reproduce or publish part or all of your content.

If you do not agree to these terms of use, please refrain from using our website.

Disclaimer

1. Reliance on Information Posted

The materials contained on our site are provided for general information purposes only and do not claim to be or constitute legal or other professional advice and shall not be relied upon as such. Information supplied to Job Pedal and appearing on our website is provided in good faith. Users of this site should also accept that any such information provided by Job Pedal is general information and is not in the nature of advice. We derive such information from sources which we believe to be accurate and up-to-date as at the date of publication. We nevertheless reserve the right to update this information at any time. Job Pedal is a distributor, not a publisher, of content on our website. We reserve the right to review any web content and modify or adjust it as we see fit. Any opinions or suggestions by third parties remain their personal responsibility. Job Pedal does not guarantee the accuracy of third party content which it publishes. We do not accept any responsibility for any loss which may arise from accessing this website. We do not accept responsibility for reliance on the information on this website. Fully permitted by Australian law, we exclude all liability for loss or damages direct or indirect arising from use of this site. In no circumstance will we be liable to you for any indirect or substantial losses or damage; including loss of profits, revenue, production, goodwill, data or opportunity or any physical injury of any nature arising through or because of your use of the website.

2. PRIVACY STATEMENT

Your privacy is important to Job Pedal. This privacy statement provides information about the personal information that Job Pedal collects, and the ways in which Job Pedal uses that personal information. Job Pedal will only process personal data in compliance with our obligations. We understand the

importance of maintaining the confidentiality of your personal data and other information you may supply Job Pedal with while using our website.

Your Job Pedal profile is protected by a password for your privacy and personal security. Job Pedal takes all practical steps to protect the information on the website. Job Pedal does not guarantee the absolute security of your details, or that our systems will be completely free from third party interception or are incorruptible from viruses. We cannot and do not guarantee that information you send from your computer to us over the Internet will be protected by any form of encryption (encoding software). In light of this, we cannot and do not ensure or warrant the security or privacy of your personal information, including payment and account details.

You transmit your personal information to us at your own risk.

You are entirely responsible for maintaining the security of your passwords and/or account information.

3. Personal information collection

Job Pedal may collect and use the following kinds of personal information:

- information about your use of this website
- information that you provide while registering with the website
- information about transactions carried out over this website
- information that you provide for subscribing to the website services
- any other information that you send to Job Pedal

4. Using personal information

Job Pedal may use your personal information to:

- administer this website
- personalise the website for you
- enable your access to and use of the website services
- publish information about you on the website upon your wish for the visibility of information
- send you invoices if we supply you a paid service
- send you marketing communications.

In addition to the disclosures reasonably necessary for the purposes identified elsewhere above, Job Pedal may disclose your personal information to the extent that it is required to do so by law, about any legal proceedings or prospective legal proceedings, and in order to establish, exercise or defend its legal rights. By agreeing to use this website and its services, you agree to this condition.

5. Securing your data

Job Pedal will take reasonable technical and organisational precautions to prevent the loss, misuse or alteration of your personal information.

Job Pedal will store all the personal information you provide on its secure servers. Information relating to electronic transactions entered into or via this website will be protected by encryption technology.

We employ measures designed to protect information about you, both during transmission and once we receive it.

For example, we use firewalls designed to protect against intruders and test for network vulnerabilities.

However, no method of transmission over the internet or method of electronic storage is completely secure.

We have no control over search engine indexing, sometimes mobile phone numbers and names may appear on search engines.

6. Cross-border data transfers

Information that Job Pedal collects may be stored and processed in and transferred between any of the countries in which Job Pedal operates to enable the use of the information in accordance with this privacy policy. In addition, personal information that you submit for publication on the website will be published on the internet and may be available around the world. You agree to such cross-border transfers of personal information as a condition of using this website and its services.

7. Updating this statement

Job Pedal may update this privacy policy by posting a new version on this website. You should check this page occasionally to ensure that you are familiar with any changes. Keeping updated with the terms of this website is your sole responsibility.

8. Other websites

This website contains links to other websites. Job Pedal is not responsible for the privacy policies or practices of any third party.

9. Contact

If you have any questions about this privacy policy or Job Pedal treatment of your personal information, we will be happy to answer your questions where we can.

Please post or email:

- by email to info@jobpedal.com.au
- by post to Job Pedal – PO Box 831 Broadway 2007

10. No warranties

This website is provided “as is” without any representations or warranties, express or implied. Job Pedal does not warrant that:

- a. this website will be constantly available, or available at all; or
- b. the information on this website is complete, true, accurate or non-misleading. Nothing on this website constitutes, or is meant to constitute, advice of any kind. If you require advice in relation to any legal, financial or medical matter you should consult an appropriate professional.

11. Limitations of liability

Job Pedal will not be liable to you (whether under the law of contract or otherwise) in relation to the contents of, or use of, or otherwise in connection with this website:

- a. for any direct loss; as to the extent that the website is provided free-of-charge to the public;

- b. for any indirect, special or consequential loss; or
- c. for any business losses, loss of revenue, income, profits or anticipated savings, loss of contracts or business relationships, loss of reputation or goodwill, or loss or corruption of information or data.
- d. result of damage arising from mistakes, errors or inaccuracies from web content i.e. personal harm or property damage resulting from access to the website or use of our services
- f. unauthorised access to the use of secured servers or the security storage of private information
- g. disruption or termination of transmission
- h. ~~viruses~~Viruses, bugs, bots or Trojans that may be introduced by a third party. These limitations of liability apply even if Job Pedal has been expressly advised of the potential loss.

We urge you to make yourself familiar with these terms.

12. Exceptions

To reassure you, nothing in this website disclaimer will exclude or limit any warranty implied by law that it would be unlawful to exclude or limit; and nothing in this website disclaimer will exclude or limit Job Pedal liability in respect of any fraud or fraudulent misrepresentation on the part of Job Pedal.

13. Reasonableness

By using this website, you agree that the exclusions and limitations of liability set out in this website disclaimer are reasonable. If you do not think they are reasonable, you must not use this website. Please contact Job Pedal if you require clarification on any of these points.

14. Other parties

You accept that, as a limited liability entity, Job Pedal has an interest in limiting the personal liability of its officers and employees. You agree that you will not bring any claim personally against Job Pedal officers or employees in respect of any losses you suffer in connection with the website. Without prejudice to the foregoing paragraph, you agree that the limitations of warranties and liability set out in this website disclaimer will protect Job Pedal officers, employees, agents, subsidiaries, successors, assigns and sub-contractors as well as Job Pedal.

15. Unenforceable provisions

If any provision of this website disclaimer is, or is found to be, unenforceable under applicable law, that will not affect the enforceability of the other provisions of this website disclaimer. Information about us www.jobpedal.com.au is a site operated by Employers Connect Pty Ltd; we are registered in Australia ACN: 149 455 952. Our registered office is 177 The Boulevard, Strathfield 2135 Australia.

16. Accessing our site

Access to our site is permitted on a temporary basis, and we reserve the right to withdraw or amend the service we provide on our site without notice (see below). We will not be liable if for any reason our site is unavailable at any time or for any period.

We reserve the right to suspend or cancel the account of any user who does not appropriately use the website.

You will be immediately cancelled or suspended from the Job Pedal website if you are found to be:

1. Submitting or posting to the Job Pedal website any information in which you misrepresent your affiliation with another entity.
2. Allowing third party access to the password-protected features of the Job Pedal website.
3. Sending unsolicited emails or other communications through the Job Pedal website to third parties.
4. Posting content or initiating communications which are unlawful, libellous, abusive, obscene, discriminatory, or objectionable.
5. Using the Job Pedal website or service for any illegal reason.
6. Tampering or interfering or imposing a burden on the Job Pedal's software, servers, data or network or those of any third party via our websites service.
7. Deleting or revising any material posted on the Web Site.
8. Using or attempting to use any engine, software, tool, agent or other device or mechanism (including without limitation browsers, spiders, robots, avatars or intelligent agents) to navigate or search this website other than the search engine and search agents available from the company on this web site and other than generally available third-party web browsers (including but not limited to Internet Explorer, Firefox, Safari, and Google Chrome)
10. Uploading any content that contains software viruses or any other computer code, files, or programs designed to interrupt, destroy, or limit functionality of the Job Pedal website or Service, or of any computer software, hardware, or telecommunications equipment.
11. Deciphering, decompiling, disassembling, copying, duplicating, aggregating, or reverse engineering any of the software, content, information, or other materials comprising or in any way making up part of the Website or Service.
12. Using any means of automatically searching or mining data from the Website or Service, or in any way attempting to interfere with the proper working of the Website or Service.
13. Attempting to access the service through automated means other than what we provide you.

Our company does not warrant that the Job Pedal website will operate without error, or that it will not be used by third parties as a conduit for computer viruses or other harmful mechanisms.

If use of the Job Pedal website contributes in any way to harm to a user's computer hardware, software or data, then our company shall not be deemed to be responsible in way for such harm.

In no event shall our company or employees be liable for any damages, whether direct, indirect, consequential or incidental, related to any user's use of the Job Pedal website and the user hereby releases the company from any liability for any such damages.

Consumers reading articles or other material posted on the Job Pedal website or e-newsletters should review the information carefully.

The information given on the Job Pedal website is not intended in any way to be a substitute, nor the content or any other service offered through the Job Pedal website or our newsletters is intended as professional advice.

Job Pedal website does not examine or endorse the certification or licensing or competency of any professional listed in our directories/categories.

Those that are listed in our directories/categories are expected to provide accurate information cannot take responsibility for verifying the information provided by those professionals.

Use of our directories to locate a professional or service is solely voluntary and in no way, will we or any of our staff or agents be liable for damages to any user of our directories/categories for the selection of a professional or service person.

To minimise the loss or damage which may occur because of choosing the wrong professional could be averted by checking the certification or licensing of any professional or service provider with the appropriate licensing board or authority.

Under no circumstances shall we be liable for any damages because of losses caused to you by a person or professional that you retain by using our directories/categories.

If you become aware of any inappropriate use of our Website please notify us by email at info@jobpedal.com

In addition, Job Pedal will not and cannot censor or edit the content of any third-party promotional material, CV profile or ads. By utilising our service, you expressly relieve Job Pedal from all liability arising from your use of any third-party activity.

Accordingly, we encourage you to be aware of and report to Job Pedal any derogatory comments, offensive or obscene material, nudity, racist or discriminatory comments, illegal activity from companies or individuals using our website.

These Terms and Conditions apply to all users who are also contributors of content, including the text, software, scripts, graphics, photos, sounds, music, videos, audio-visual and other materials you may view or access on Job Pedal website.

17. Membership

To access or upload any content on Job Pedal website, you must become a member. We process information about you in accordance with our Privacy Policy. By using our site, you consent to such processing and you warrant that all data provided by you is accurate. You must notify Job Pedal immediately of any breach of security or unauthorised use of your account. As a member you may upload photos, videos and submit comments on the understanding that Job Pedal does not guarantee confidentiality of the content you submit. To become a member, you are expected to provide accurate details in the manner described on the Job Pedal website. Once you complete the registration form you will be granted a username and password. Job Pedal reserves the right to shelve or terminate your membership if at any time, you breach our Terms and Conditions as listed here. Due to the fact, your membership details are not transferable, please do not show or give any other person your username and password. Remember you are responsible for your membership details, so please ensure their security.

18. Jobseekers

You as a Jobseeker are responsible for the authenticity of any information you supply to Job Pedal. Job Pedal will corroborate the validity of the content provided by you and make their own assessment as to your suitability for that position. As a jobseeker, you enter at your own risk.

To be eligible for a membership account you must be over 16 years of age. By becoming a member, you must have the legal competence to agree to Job Pedal Terms and Conditions as well as knowing

your obligations when entering into an agreement with an Employer. Please contact us if you are unsure about this.

You agree the employer will have access to your personal details once they have registered as a member of Job Pedal, knowing that the employer is also subject to our Privacy Policy.

We collect and process your personal data as necessary to aid the recruitment process.

By submitting content to Job Pedal you hereby grant Job Pedal permission to disclose your personal information to employers seeking the right candidate. The employer in question will be obligated to use that personal information in accordance with the terms of Job Pedal privacy statement.

By using this website and by registering your details with us, you consent to Job Pedal collecting and processing sensitive personal data supplied by you and disclosing this information to prospective employers about our recruitment process.

We recommend you proof read before and after submitting your resume.

Please select the correct category or categories in which your personal details will be visible online; if you choose the wrong category we reserve the right to move it to the correct one.

Jobseekers are not allowed to link to any external website excluding their individual website e.g. LinkedIn or Unlisted YouTube within their profile. Any other website may not contain pornographic or sexually explicit material or be in breach of any third party's intellectual property rights. Other banned links will not have any material which is slanderous or defamatory, deceptive or promotes or incites unlawful activities, the distribution of unwelcome email or computer hacking.

Job Pedal does not guarantee that your current employer will not have access to your personal details. Job Pedal accept no legal responsibility for any predicament that is likely to arise from any employers having access to your profile. Please bear this in mind before deciding to use the service.

Before you as a jobseeker enrol into a college, university or at a Registered Training Organisation (RTO) you are strongly advised by Job Pedal's management to read the RTO's Terms and Conditions.

Also conduct a GOOGLE search on that RTO and see if they have received bad press reports or Government Investigations.

Please read the cancellation and refund policies. Job Pedal does not accept legal responsibility for the lack of quality training (if any is encountered) as offered by colleges, universities and RTOs. Job Pedal recommends you contact ASQA or any State authority if you have a complaint about an RTO.

19. Employers

You as an employer will now have access to our jobseekers' details and as an employer you enter the Job Pedal website at your own risk.

To obtain an Employer's Profile you must register and submit your ABN/ACN information to the Job Pedal Web Site.

One of our Job Pedal consultants will contact you to confirm your registration details, you will be approved, if you are not approved or having difficulty then please email: info@jobpedal.com.au

Job Pedal has launched this website as a beta release. You are invited to use this service. Please note, this is a free trial only and Job Pedal reserves the right to charge a fee for the use of this website. It will in this case offer a minimum of 90-day notice.

As an Employer, you must guarantee that you will contact jobseekers only if a current job role exists. You will agree to Job Pedal's conditions that you will not use the private information gained through your membership for any other purpose other than to hire or employ a jobseeker.

You agree by utilising your membership not to franchise, ask for payment for training, or offer a business opportunity or any other scheme, other than employment.

It shall be your responsibility to comply with all legal and regulatory requirements in relation to the interviewing, hiring and employment of personnel whose details you access through this website, including, without limitation all human rights, equal opportunity and anti-discrimination legislation in force in the jurisdiction in which you operate.

Job Pedal does not accept legal responsibility for the lack of quality, safety standards or qualifications for any of the jobseekers listed on our website which you as an Employer may consider to hire.

Responsibility for the content of jobseeker profiles appearing on Job Pedal's website rests solely with the jobseeker and we remain impartial by not endorsing any candidates nor do we recommend any of those placements.

If Job pedal provides a service where a fee may apply you must pay the relevant amount by credit card, direct debit, money order or cheque.

20. Colleges, universities and Registered Training Organisations

As a member, you will now have access to create a profile for your organisation. You must guarantee that your organisation will follow the minimum training standards required by your governing body - both State and Federal - in the jurisdiction of Australia. It shall be your responsibility to comply with all legal and regulatory requirements in relation to the training of your employees.

You agree by utilising your membership not to franchise, offer a business opportunity or any other schemes.

21. TASKS

Jobpedal operates a website that brings Job Pedal Worker (jobseekers will to provide a service) and Jobpedal Posters (those people who post a job or service) such people will either be doing a "Post a Task" or a "Browse a Task" or "Post a Service".

Jobpedal Tasks does not charge you for registering or creating an account in Jobpedal Tasks and does not take any commissions or fees upon completion of task. If the Taskers do not provide a good service then the dispute must be resolved between both parties, as Jobpedal is not responsible.

No Job Pedal Worker or Job Pedal Posters will be charged a fee, however please be aware that anyone can post a Task on Job Pedal. Jobpedal Pty Ltd and Jobpedal Tasks staff, management and directors are not responsible for the protection of any Taskers or any Job Posters.

Job posters who are requesting the work, must create a safe environment for Tasker coming over to their, property, business, factory or house.

Job Pedal strives to conduct our business dealings with openness and transparency and for the moment Job Pedal does not charge the Job Pedal Tasker or the Job Pedal Poster.

None of the authors of this website, administrators, or anyone else connected with Job Pedal, in any way whatsoever, can be responsible for your use of the information contained in or linked from these

web pages. Some personal details on Job Pedal may create an unreasonable risk for jobseekers of people who choose to place jobs or tasks.

Please take all steps necessary to ascertain that information you place on your profile or whilst placing tasks or jobs is correct and has been verified. If information you provide is found in anyway false, illegal, or harmful, Jobpedal Tasks has the right to cancel or suspend your existing account.

Under no circumstances shall we the directors and staff of Job Pedal be liable for any damages because of losses caused to you by a person or entity that you retain as a consequence of using the Job Pedal website.

Job Pedal staff do not profess to be expert in the areas of transport, delivery, insurances, medical, legal or finance, we advise you to seek a professional licensed person who is knowledgeable in those areas.

No consequential damages can be sought against Job Pedal and its staff due to your dealings with a tasker or taskers or company who posts a Task or takes up a Task.

We, nor any of our directors, admin staff or employees will be liable for any loss or damage that you incur if the Job Pedal website is interrupted, hacked or fails.

Our Jobpedal staff try to provide valuable and accurate information on the Jobpedal Website and the material contained in the Jobpedal Tasks website. We have sources believed to be authentic and we hope, but do not profess that they provide information that is truthful and correct at the time of posting.

If there is a possibility of error by the authors, editors, or publishers of the works contained in the Jobpedal Tasks website neither we nor any other party involved in the preparation of material contained in the Jobpedal Tasks website or in our newsletters constitutes or justifies the information given is in every respect accurate and they assume no responsibility for any errors made.

Using this website means you and you alone should review the information carefully and nor do we give out or write down on the website information that is not intended in any way to be a substitute for professional advice.

Neither the content nor any other service offered through the Jobpedal Tasks Website or our newsletters is ever considered by us as professional advice.

Posters of Tasks need to warrant or justify that any and all information submitted by the posters (which is you) and posted on the Jobpedal Tasks Website including in any Categories/Directories, is truthful, accurate and complete.

Task seekers or Task providers must maintain their Jobpedal Tasks account and must not allow other to use your account, or handover or sell your account or any of its content to another person. You must not disclose your password to any third party and thus keep it confidential. We will never ask you to send your password or other sensitive information to us in an email or to enter it via any website other than main website of Jobpedal Tasks. If you suspect any unauthorised use of your service account or access to your password, please change your password immediately and contact us. You are solely responsible for any and all use of your service account.

Task Seekers

Any business who receives payment from the task poster must provide a format receipt using their ABN or ACN number. You must comply with tax and regulatory obligations concerning any payment received under the agreement.

You must have the right to provide services and work in Australia to provide any services via Jobpedal Tasks.

Task seekers can deactivate their account at their own will, however, your obligations related to service account will be liable even after the closure of account. General disclaimer, Copyright, Limitations of Liability and User submissions, such obligations will be applied even if you close your account.

Your service should not be illegal, obscene and offend other people in the website. As service provider, you cannot engage or encourage any contests in the site, likewise, should not send any spam or unsolicited email through the website.

Police Check?

You will not pass the character test if you have a substantial criminal record, meaning you have been sentenced to 12 months or more in prison, or multiple sentences that add up to more than 12 months in prison. Remember a suspended sentence is considered a prison sentence.

It is recommended to obtain a Police Check Certificate Number from:

www.nationalcrimecheck.com.au

Once done you can display your "Police Check Certificate" on your profile.

Working with Children Check?

Not everyone who has contact with children needs a Working with Children Check.

Under the Working with Children Act 2005 ('the Act'), only people who are doing child-related work and who are not exempt need a Check. This applies to both paid and volunteer workers.

If you need a "Working with Children Check" then please log in to the following website:

<https://www.service.nsw.gov.au/transaction/apply-working-children-check>

It involves a National Police Check (criminal history record check) and a review of reportable workplace misconduct or conduct???

Insurance is Recommended

Jobseekers and Taskers

A personal injury accident insurance policy as an option for jobseekers, workers and taskers.

A public liability insurance cover is also available for jobseekers, workers and taskers.

Please contact www.steadfast-irs.com.au

Employers and Posters

A personal injury accident insurance policy as an option for Employers, Householder and Posters.

A public liability insurance cover is also available for Employers, Householder and Posters.

Please contact www.steadfast-irs.com.au

22. Disclaimer

If you or a business you are representing use Job Pedal's services then you and that business accepts these terms.

You and/or the business you are representing will agree by the terms and conditions to indemnify and hold harmless the Job Pedal staff, employees, agent's directors, advertisers, partners, and anyone else who is affiliated with Job Pedal.

Furthermore, you will not claim or proceed any action against the Job Pedal staff, employees, agent's directors, advertisers, partners, and anyone else who is affiliated with Job Pedal.

Refund policy

There will be no refunds offered at any time unless the need is identified by Job Pedal. If any error occurs, it will be rectified immediately.

Intellectual property rights

Employers Connect and Job Pedal are the joint owners and the licensee of all intellectual property rights on this site, and for all the material published on it. These pages and posts (and all web content) are protected by copyright laws and treaties internationally. All such rights are reserved.

You may print off one copy, and may download extracts, of any page(s) from our site for your personal reference and you may draw the attention of others within your organisation to material posted on our site.

You must not modify the paper or digital copies of any materials you have printed off or downloaded in any way. You must not sell or reproduce information for any commercial purpose. You must not sell or reproduce illustrations, photographs, video or audio sequences or any graphics separately from any accompanying text.

You shall not copy, reproduce, make available online or electronically transmit, publish, adapt, distribute, transmit, broadcast, display, sell, license, or otherwise exploit any content for any other purposes without the prior written consent of Job Pedal.

Our status and that of any identified contributors as the authors of material on our site must always be acknowledged.

You must not use any part of the materials on our site for commercial purposes without obtaining Job Pedal's exclusive permission to do so.

If you print off, copy or download any part of our site in breach of these terms of use, your right to use our site will cease immediately and you must, at our option, return or destroy any copies of the materials you have made.

Our site changes regularly

We aim to update our site regularly, and may change the content at any time. If the need arises, we may suspend access to our site, or close it indefinitely. Any of the material on our site may be out of date at any given time, and we are under no obligation to update such material.

Our liability to the material displayed on our site is provided without any guarantees, conditions or warranties as to its accuracy. To the extent permitted by law, we, and third parties connected to us hereby expressly exclude all conditions, warranties and other terms which might otherwise be implied by statute, common law or the law of equity.

Any liability for any direct, indirect or consequential loss or damage incurred by any user about our site or in connection with the use, inability to use, or results of the use of our site, any websites linked to it and any materials posted on it, including, without limitation any liability for:

- loss of income or revenue;
- loss of business;
- loss of profits or contracts;
- loss of anticipated savings;
- loss of data; loss of goodwill;
- wasted management or office time;

and for any other loss or damage of any kind, however arising and whether caused by a wrongful act (including negligence), breach of contract or otherwise, even if foreseeable, provided that this condition shall not prevent claims for loss of or damage to your tangible property or any other claims for direct financial loss that are not excluded by any of the categories set out above.

This does not affect our liability for death or personal injury arising from our negligence, nor our liability for fraudulent misrepresentation or misrepresentation as to a fundamental matter, or any other liability which cannot be excluded or limited under applicable law.

Viruses, hacking and other offences

You must not misuse our site by knowingly introducing viruses, crypto-locker, trojans, worms, bots, logic bombs or other material which is malicious or technologically harmful. You must not attempt to gain unauthorised access to our site, the server on which our site is stored or any server, computer or database connected to our site. You must not attack our site via a denial-of-service attack or a distributed denial-of service attack.

By breaching this provision, you may be committing a criminal offence.

We will report any such breach to the relevant law enforcement authorities and we will co-operate with those authorities by disclosing your identity to them. In the event of such a breach, your right to use our site will cease immediately. We will not be liable for any loss or damage caused by a distributed denial-of-service attack, viruses or other technologically harmful material that may infect your computer equipment, computer programs, data or other proprietary material due to your use of our site or to your downloading of any material posted on it, or on any website linked to it.

Trade Marks

Job Pedal TM is an Australian registered trade mark of Employers Connect Pty Ltd.

COPYRIGHT

Under the Australian Government's Copyright Act 1968 no person may infringe on Job Pedal's or a third party's Intellectual Property (IP). This does not rule out video, personal details or photographs without given written permission.

Laws

The laws of Australia, will apply to any disputes arising out of or relating to the Job Pedal Terms and Conditions.

Your concerns

If you have any concerns about material which appears on our site, or wish to report any company or individual for an illegal act please contact

info@jobpedal.com.au

Thank you for visiting our site.

Revised on August 2017.